

Oberg Industries

Mr Tim Hengelsberg
UHL Construction Company, Inc.
P.O. Box 8
Allison Park, Pennsylvania 15101

Dear Tim:

This letter is to provide reference on the recent project you completed for Oberg Industries. The project involved a 43,000 sq. ft. manufacturing plant, designed and built for the purpose of high-volume precision stamping. The facility was designed by UHL in conjunction with Oberg and the primary contract was held by UHL.

In our opinion, we are extremely satisfied with the result. The project was difficult due to the following facts:

- The winter in 1993/1994. The project was not even started until November, 1993, and was completed within our project timeline. Need I say more.
- Cost. The project was completed within project scope, and all change orders were truly comprised of added features or options.
- Performance. The UHL personnel involved with the project were extremely competent, organized, and dedicated to the success of the project. In fact, we were originally going to proceed with an architectural firm both for design and construction management, but UHL proved that they could handle and coordinate from design to final build.

We would be pleased to provide verbal references to any of your future prospective projects, and would also offer our facility for tour.

Hopefully, we can work with each other again in the future.

Sincerely,

Ralph Hardt

Vice President and Chief Financial Officer

Oberg Manufacturing Division

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Oborg Industries Inc.